



IN THE K-NoW

Q2 2025

**CYNTHIA
REDDOCK-DOWNES**

Former Chief Executive Officer, Telecommunications Authority of Trinidad and Tobago



Ministerio de Comunicaciones and
the Caribbean Telecommunications Union

PRESENT

21st Caribbean Internet Governance Forum

XXI Foro de Gobernanza de Internet en el Caribe

20th - 22nd August 2025
Varadero, Cuba



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Ministerio de Comunicaciones and
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IV Foro Caribeño de Gobernanza
de Internet para Jóvenes

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TABLE OF CONTENTS

In the K-NoW

Q2 Issue JUNE 2025

4 Message from the CTU Secretary General

24 Caribbean ICT Youth Network

6 Feature: Cynthia Reddock-Downes

31 Launch of Inaugural 'Empowering Women to Leadership in Cyber Training Programme

9 Tributes to Cynthia Reddock-Downes

33 Meet the Caribbean Protégés of the Second Cohort of the CITEL PCC.I Mentorship Programme

16 CTU and EU-LAC Networks of Women sign landmark agreement to advance gender-inclusive digital transformation

39 Extra, Extra, Extra, Read All About HER!

18 Digital Free-to-Air Television to Become a Reality in Trinidad and Tobago by 2026

43 CTU ICT Week 2025 - Jamaica: Driving Changes and Connecting Futures

21 Bridging Policy and Practice: Reflections on the ICANN Fellowship Experience

45 Events Calendar

A portrait of Mr. Rodney Taylor, a Black man with a shaved head and a goatee, smiling. He is wearing a dark grey suit jacket over a light blue striped shirt and a yellow patterned tie. He has his arms crossed and is wearing a silver watch on his left wrist. The background features abstract geometric shapes in orange and blue.

Message from the Secretary-General of the CTU – Mr. Rodney Taylor

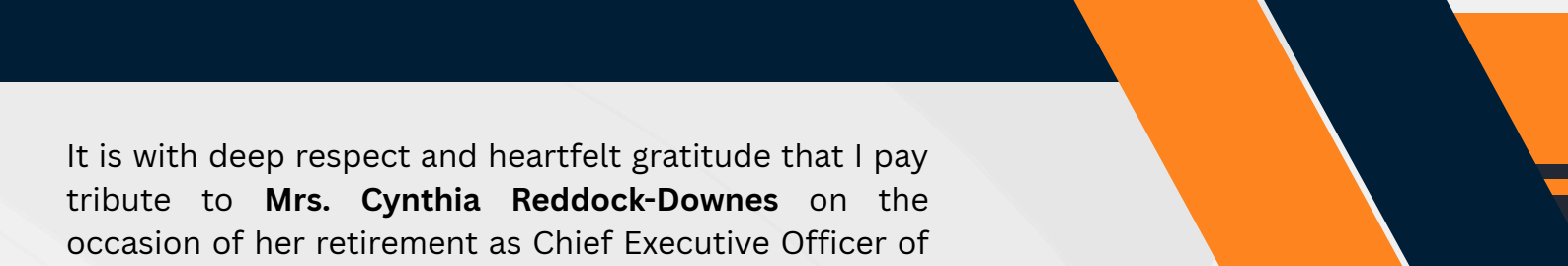
Shaping the Caribbean's Digital Future: the Power of Inclusion and the Legacy of Leadership

As the Caribbean continues its digital growth, we find ourselves at a pivotal juncture—one where inclusive digital development is no longer an option but an imperative. In our efforts to bridge persistent divides, unlock the potential of emerging technologies and build resilient digital societies, we must ensure that no one is left behind—particularly the women and girls whose voices, talents and leadership remain indispensable to the region's ICT transformation.

The future of digital development in the Caribbean must be inclusive by design. This requires a deliberate shift in how we approach innovation, digital infrastructure, policy-making and capacity-building. The path forward demands multi-stakeholder collaboration, regional interoperability and policies that prioritise accessibility, affordability and equity. Yet beyond strategies and systems, it is our human capital which will chart the course for meaningful progress.

It is in this context that the **CTU's Network of Women (CTU-NoW)** continues to serve as a critical mechanism to mainstream gender initiatives within national ICT agendas, supporting Member States in achieving parity and equity. Through mentorship, policy advocacy and targeted capacity-building, the network is helping to redefine our region's participation in the global digital landscape.

As we look ahead, we must also honour those whose commitment and vision have shaped the foundations we now build upon.



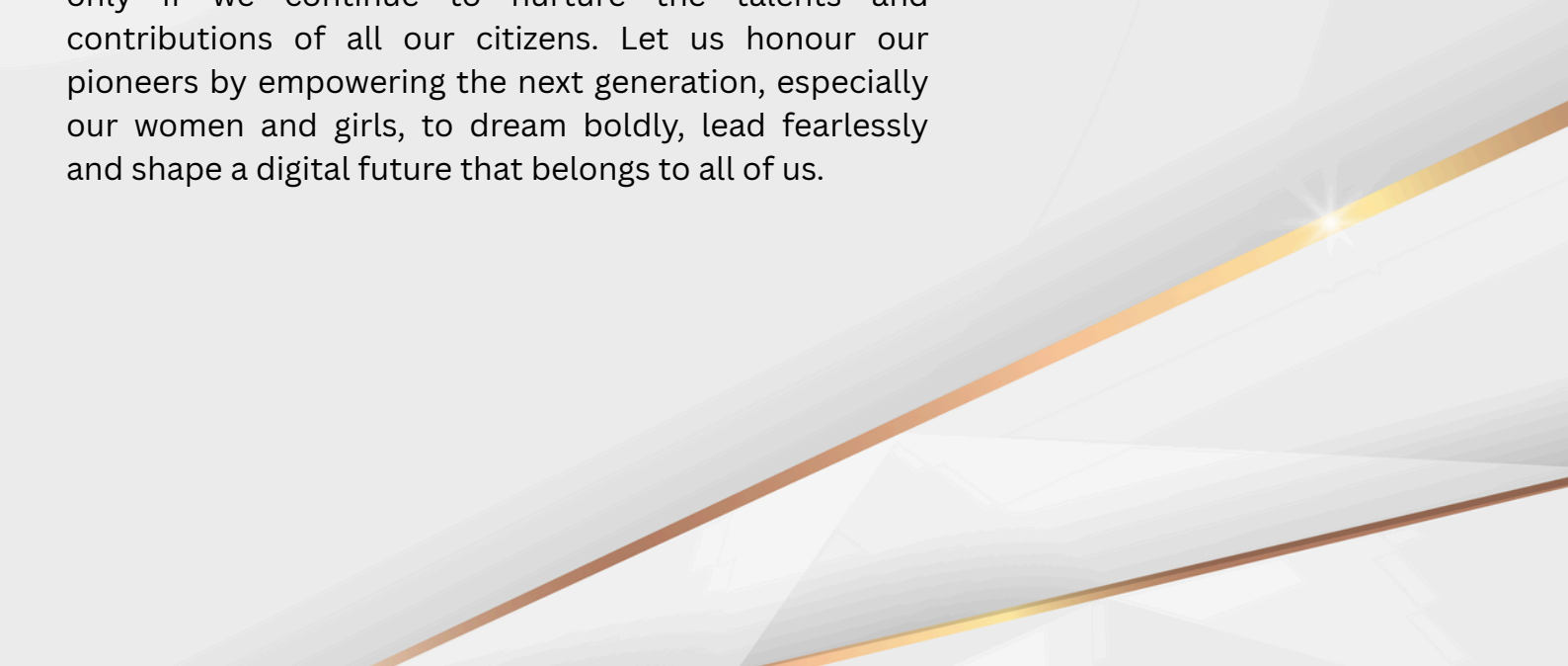
It is with deep respect and heartfelt gratitude that I pay tribute to **Mrs. Cynthia Reddock-Downes** on the occasion of her retirement as Chief Executive Officer of the Telecommunications Authority of Trinidad and Tobago (TATT).

Mrs. Reddock-Downes has been a stalwart of the Caribbean telecommunications sector and a trusted partner of the CTU for over two decades. Her tenure at TATT has been marked by unwavering professionalism, strategic foresight and a passion for inclusive growth. She has consistently championed regulatory excellence and innovation, contributing significantly to the development of ICT policy not only in Trinidad and Tobago, but across the region.

Her lasting collaboration with the CTU, grounded in mutual respect and shared purpose, has left an indelible mark on the regional ICT community. Whether in the advancement of broadband policy, spectrum management, or digital governance frameworks, Mrs. Reddock-Downes brought with her a spirit of partnership and a commitment to regional development that will be sorely missed.

As we thank her for her remarkable service and wish her every success in the next chapter of her life, we also draw inspiration from her legacy of leadership, integrity and excellence.

The digital future of the Caribbean is being written today. It will be inclusive, sustainable and resilient - but only if we continue to nurture the talents and contributions of all our citizens. Let us honour our pioneers by empowering the next generation, especially our women and girls, to dream boldly, lead fearlessly and shape a digital future that belongs to all of us.



CYNTHIA REDDOCK- DOWNES



Cynthia Reddock-Downes is a good example of working one's way to the top. For her it's no rag to riches story, but a tale of how much you can achieve when you apply your mind to a task, dirty your hands in the corporate trenches and take advantage of every opportunity that the game of life throws in your path.

Having started out in the field of telecommunications at the age of 19 with the Trinidad and Tobago Telephone Company, her sights were set on a career in accounting and she attacked her role as an accounts clerk with teenage gusto, knowing that she would have a few more academic milestones to conquer before fulfilling the dream of becoming qualified in the field.

That was then. She grabbed the opportunity

afforded her and for a few months worked towards that dream. She moved into internal audit which she said helped her to understand a lot more about the industry into which she had planted herself. "Work" for her included visits to the outside plant, travelling to the Tobago arm of the business and engaging with every other department of the company to get a grasp of how the entire telecoms engine worked.

"After about a year I decided it was time to go to university and I went to UWI and took up a degree in Management, majoring in accounting. I was lucky that at that time the telephone company decided to support my studies with a bursary that allowed me to continue to work during school breaks. At the end of my degree I continued to work at the telephone company."

Also among her experiences were working with consultants when they came into the business.

From these, she built a knowledge base that broadened her appreciation of the inner workings of telecoms and introduced her to project management. This exposure prepared her for the next role as assistant to the Executive Director at that time.

In middle management she was able to work closely with the senior executive and she started to be exposed to the “issues” in the telecoms industry and how they were to be tackled.

She recalled: “I was placed on the development programme as the accountant, but I had to understand the technology too.”

A few years later she had become imbedded, heart and soul, in the telecoms industry and also in a role in accounting.

“I was then given the opportunity to go to England to complete accountancy exams and the company supported me by giving me leave. I finished in 18 months and returned home to a senior management position as Financial Systems Manager. I had responsibility for automating all the financial systems in the company.”

Reddock-Downes, who recently proudly hung up her hat as Chief Executive Officer and Executive Director of the Telecommunications Authority of Trinidad and Tobago (TATT) is grateful for the combination of skills she has managed to tuck under her belt over the years whether through tough on-the-job training, networking through a range of conferences including those put on by the Caribbean Association of National Telecommunications Organisations (CANTO) and her refusal to shy away from exploring other areas of the business such as HR and engineering.

These experiences prepared her for the most recent role in which she guided the TATT over the last six years, a stint of which she is also very proud. She is especially pleased with the strides made in telecoms regulation which she believes have transformed the Trinidad and Tobago landscape for the better.

“When I started off at the Authority, the emphasis was on getting it ready for the competition that started in 2005 and 2006,” she said. This period was shortly after she returned from her London studies, right on time to join TATT in its infancy. “I joined TATT from inception in finance and accounting. But I moved into other areas of the authority as there was a small staff of only 10 and because I had skills in several areas I was able to perform in HR, registry, project management along with accounting and finance.”

“Back then it was about developing the authority. What was important is that women, like Bernadette Lewis who I also worked with at the telephone company, had the opportunity to collaborate. She was at the CTU and I was at TATT as its Secretary-General, albeit not a CEO at the time but as women it was important that we worked together, alongside Lisa Agard who worked with the telephone company in the Carrier Services division and Dr Kim Mallalieu, a UWI lecturer.”

Reddock-Downes recalled Dr Mallalieu was a member of TATT’s initial board of management and was a well-known engineer who taught a course in Regulatory Practice which many current telecoms professionals took. “She was another woman at the time who was making significant strides in telecoms as a senior lecturer in Computer and Engineering,” she added.

The telecoms professional does not shy away from the legacy she leaves behind,

which includes an unblemished record at the Industrial Court.

“Over the years we have accomplished a considerable revolution in Trinidad and Tobago. We started off with one telephone company that provided service that was appreciated even if the prices were considered high. What we have done over the years is that we have been able to open up the market to competition and in addition to that develop internet services substantially. We now have 10 service providers, high-quality internet and wired, wireless and satellite internet services including eight fixed line providers.”

She is equally impressed that the twin-island republic also boasts of fixed services reaching 96 per cent of the population and speeds as high as three to five gigabytes. The country-wide, pervasive internet access and the provision of WIFI services with the help of service providers to all public libraries, health institutions, transport hubs as well as the ferry terminals and primary schools are among the collaborations of which she is most proud. Add to that TATT’s delivery of internet services to over 100 locations including primary schools, the delivery of broadband service to unserved and underserved areas and making sure that more than 1,000 persons who are visually-impaired benefit from access to the technology, her record speaks volumes.

The outgoing TATT head, who credits her “open-door” policy and commitment to tackling challenges head-on for many of her accomplishments, admits that one area she identified that needed a great deal of attention was maintaining high-quality staff who were committed to their job. She devoted time to ensuring that her growing team remained motivated and that they were exposed to all levels of training locally, regionally and internationally. This, she said, ensured that they kept up with the skill level of their counterparts who worked with the private sector service providers.

As she moves on to her future exploits, Reddock-Downes does not rule out lending her expertise in other ventures and in other businesses on a consultancy basis. She is however, also looking forward to devoting more family time to her first grandchild and to her two adult children. She shared that she spent a lot of time building her career and relied on the assistance of her spouse and enlisted help to ensure her children were cared for when she could not be there physically.

Her next phase will prioritise those things that remain very important to her: her family and her health.

TRIBUTES TO CYNTHIA REDDOCK-DOWNES

The TTPBA has had a long-standing working relationship with TATT across many CEOs. That relationship grew and improved throughout the years, including during Cynthia's tenure in that position. As a body representing the broadcast industry in Trinidad and Tobago, it was important for the TTPBA to have the ear of the regulators. We found this in Cynthia, who was always willing to hear our concerns and consider our recommendations on several matters affecting the industry and, through her leadership at TATT, provided an environment where dialogue could take place. Thank you for your calm and dignified spirit of collaboration, Cynthia. I wish you the very best for the future.

Mrs. Fazilette Macintyre

Administrative Manager/Corporate Secretary Trinidad & Tobago Publishers and Broadcasters Association

Cynthia's approach to industry stakeholders is one of collaboration and cooperation. That leadership quality of developing the bigger vision collectively has supported the positive strides in our broadcast industry. She also has a grace and poise which speak volumes. Her integrity, honesty and calm are the characteristics that stand out and which have allowed her to gain the highest level of respect. She has also broken the glass ceiling for women in this industry as there are few women at the helm of regulatory bodies in our region. Best wishes and blessings to her always.

Ms. Kiran Maharaj,

*Director, Trinidad & Tobago Publishers and Broadcasters Association,
President, Trinidad & Tobago Chamber of Industry and Commerce and
Managing Director, Caribbean Lifestyle Communications Media Network*

I have known Cynthia for over 20 years. We first met when I was ITU Desk Officer at the Trinidad and Tobago Mission in Geneva. I remember thinking that she was one of the most beautiful women I had ever met, a beauty that was not just skin-deep. Despite the passage of time that first impression has never changed.

Cynthia is the epitome of professionalism. This is a woman who is knowledgeable, always well-prepared and conducts herself with a cool confidence. Observing Cynthia at work is to see the manifestation of quiet power. She is never the loudest, nor does she seek to have the first or last word. When she speaks, her words are decisive, impactful and useful. It is usually what is required to reduce tensions and find solutions particularly in the environment in which we work, with competing interests, opinions and perspectives. Her calm fortitude often has the effect of a wave that rolls over everyone safely bringing them to shore. There is also her innate ability to make anyone feel that they and what they are saying are of importance.

This is a woman who is generous with her time and willing to share her vast knowledge and expertise, as evidenced by her work in various working groups and the Network of Women (NOW):. Cynthia is multifaceted and multidimensional. She loves music, loves to dance and has interests outside of work. Being a true Trini, she is always down for a good lime. Even in these settings her personality never changes. That she is now moving on is but a sign of time, as we must all do so. That she will be missed is clear. That she has contributed immeasurably to the national and regional technology/ICT

landscape should be shouted from the rooftops. To quote one of my favorite writers, Cynthia Reddock-Downes is a truly *“phenomenal woman”* and *I am indeed blessed to have shared this part of her life journey. Walk well my friend..*

Shelley-Ann Clarke-Hinds

Executive Manager, External Relations
External Relations Unit
Ministry of Digital Transformation

I am thrilled to join in the celebration of the extraordinary Cynthia Reddock-Downes, who captures the heart and soul of the Telecommunications Authority of Trinidad and Tobago (TATT). Cynthia is a quiet giant who commands an exquisite balance of rich thematic competence with an impeccable memory, an exacting yet compassionate leadership style, fierce sense of justice and selfless devotion to our nation and the Caribbean, all packaged in her signature muted style. The quintessential role model!

I met Cynthia when I served on the inaugural Board of TATT, which she joined as an original member of staff. Over the 20 years since then, I have enjoyed interacting with her in several capacities. Over the past several years, during her tenure as Chief Executive Officer, our interaction has extended beyond general Board matters to those of the Board Review Committee, which I chair. In this capacity, I am ever grateful for Cynthia's openness to feedback on all TATT's consultative and published documents, even on those occasions when the feedback may have been harsh. Grounded in genuine devotion to institutional improvement and national service, without exception, Cynthia has received such feedback with graciousness and responded with great care. This commitment to excellence has driven TATT to higher standards of service delivery, as the authority faithfully honours the objectives of Trinidad and Tobago's Telecommunications Act.

Cynthia is the consummate professional: knowledgeable, meticulous and unfailingly gracious. Her responsiveness, even to the smallest queries from board members, has been delightful. Emails, regardless of their simplicity, have always received her prompt and thoughtful attention as she

respects each and every individual within the organisation and on its board.

I have observed with pride and pleasure how Cynthia has navigated tricky, intricate and evolving matters in the sector, tightly-focussed on TATT's sustained relevance and impact. I have similarly observed her at TATT's helm, both in and beyond the walls of the authority as her sharp mind, pleasant spirit and genuine warmth have forged strong, enduring relationships across our country, region and the world. The trust and goodwill that she has built are essential to preserve TATT's reputation as a serious, effective, yet holistic regulator, keen to collaborate with relevant agents and agencies at home and abroad.

As she transitions into this well-earned retirement, we celebrate a career defined by excellence, empathy and unwavering dedication. But wait, there's more: Cynthia has a delightful appreciation for the little and large things that make this world a precious place: music, song, art, culture, humour. I have so enjoyed this side of her.

Cynthia, thank you for your extraordinary service, for leading with grace and graciousness and for inspiring us to always reach for better. You are my hero and role model. Much respect.

Kim Mallalieu

Former Deputy Chair, Board of the Telecommunications Authority of Trinidad and Tobago (TATT) and Chair, TATT Board Review Committee

Cynthia has made an exceptional and lasting contribution during her tenure as the Chief Executive Officer of the Trinidad and Tobago Telecommunications Authority. Throughout my interactions with her, I have consistently been impressed by her ability to tackle every challenge with a calm demeanour and a high degree of competence. Her strategic approach has led to successful outcomes and inspired those around her to strive for excellence.

Under her leadership, the authority has achieved significant milestones and adapted well to the rapidly changing landscape of the ICT sector. She has played a pivotal role in implementing innovative solutions and policies that have fostered growth and development within the telecommunications arena.

As a woman in a predominantly male industry, Cynthia has been a powerful role model, showcasing what determination and skill can accomplish. Her achievements demonstrate that barriers can be overcome and she has paved the way for future generations of women in technology.

As she enters this new chapter of her life, I extend my best wishes for her retirement. We are truly thankful for her dedicated service and her positive impact on the national development of the ICT and telecommunications sector. Her legacy will undoubtedly continue to influence and inspire many.

Denyse White

*Deputy National Chief Digital Officer
Ministry of Digital Transformation of
Trinidad and Tobago*

Cynthia Reddock-Downes and I have shared 20 years working at the Telecommunications Authority of Trinidad and Tobago. She started as our Head of Finance, HR and Administration and we've been fortunate to have her as our Chief Executive Officer since June 2020. As our previous CEOs, who have made their own long-lasting impression on us all, she brought a new dimension to leadership within the organisation: balancing her authority with empathy and emphasising the need to not only be cognisant of an issue, but the people involved, as this influences the issue and impacts the strategic action in addressing it. Her risk-based approach to decision-making proved invaluable in guiding our promotion of disruptive technologies such as TV whitespace device and 5G mobile technology and charting our regulatory roadmap on contemporary topics such as digital financial services, net neutrality, over-the-top (OTT) services and authorisation of satellite-based services. Her dedication to leading an organisation, whilst still representing the organisation and country on the international stage at the International Telecommunication Union (ITU) study group 3, as well as chairing sessions, has always amazed me and, like indelible ink, imprints everlasting qualities that I strive to emulate.

Kirk Sookram

*Deputy Chief Executive Officer
Telecommunications Authority of Trinidad
and Tobago*



She has truly become the brand ambassador for telecoms working closely with the ITU to further the advancement of Trinidad and Tobago.

It was indeed a pleasure to have worked with her and I'm appreciative of the foresight that she had in implementing or setting up the medical and pension plans. As a recent retiree, I can truly attest to the benefits of both, as she foresaw that the aging process brings its fair share of aches, pains and other challenges.

She had an open-door policy that allowed me to have a lil tete-a-tete or gaffe whenever I served her meals. If there was an issue, there was always a willingness on her part to listen whether she agreed or disagreed. Ms. Cynthia is classy, sets high standards, is kind, lighthearted and very generous.

"Ms. Cynthia", as I fondly call her, has been at the forefront of the organisation since its inception in 2004. She has dedicated the last 20 years, to shaping and molding the authority into the stellar organisation that it is today.

To me, Ms. Cynthia's office was the engine room of the authority where cheques and PO's were signed, cups, samples of materials carefully scrutinised, small meetings held, menus approved and decisions made concerning every and anything. I could have counted on Ms. Cynthia to ensure that not a bad cent was spent. She was deeply involved in varied aspects of the company and possesses a wealth of institutional knowledge.

Ms. Cynthia has always insisted that all those who worked with her should display the same level of commitment and pay particular attention to the level of detail in their own work.

In the days when the birthday club reigned supreme, she and I worked closely holding discussions pertaining to the selection of gifts and purchases. Chocolates were a must whenever she travelled and I was always happy to go share to staff and visitors on her return.

Ms. Cynthia's contributions are invaluable and I think that her name should be etched into the annals of the authority's history.

"Enjoy your retirement Ms. Cynthia and thank you for all the great memories!"

Gweneth Arnold

*Retired Hospitality Assistant
Telecommunications Authority of Trinidad
and Tobago*

Honouring an extraordinary leader who has been an inspiration to everyone around her.

Cynthia Reddock-Downes has profoundly impacted the lives of many, especially those fortunate enough to work with her. As a mentor to women, Ms. Downes has consistently led by example. In the ever-evolving ICT field, where opportunities for women continue to expand, she has been a beacon of inspiration and a trailblazer. Her influence is felt far and wide both in the national and international community, igniting a passion for excellence and a drive to break barriers. Many can attest to her time at the International Telecommunications Union, where she served as Vice-Chair and led several sessions under ITU-T Study Group 3. Her unwavering composure and resolute calmness consistently brought about positive outcomes, even on the most contentious topics.

On a personal level, Ms. Downes has played a pivotal role in shaping my career and the career of many others. I recall my first day joining the authority, being introduced to Cynthia as the go-to person and the subject matter expert for anything and everything. True to her reputation, she has always been the one to get things done. Over the past 20 years, she has ascended from Head of Finance and Accounting to Chief Executive Officer, yet she remains the epitome of efficiency and effectiveness.

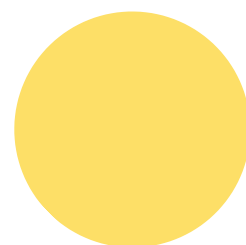
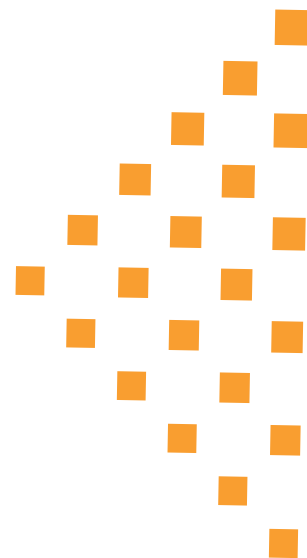
As Sheryl Sandberg, Chief Operating Officer at Meta Platforms, once said, "Leadership is about making others better as a result of your presence and making sure that impact lasts in your absence." Ms Downes embodies this sentiment perfectly.

Her guidance and advice have instilled in us the fundamental value of continually striving for excellence.

To you Ms. Downes, as you embark on the next chapter of your journey, your unwavering dedication and impactful leadership will undoubtedly continue to inspire and pave the way for future generations. Your legacy is a testament to the power of perseverance, excellence and the profound difference one leader can make.

Annie Baldeo

Executive Officer Policy, Planning and Economics Telecommunications Authority of Trinidad and Tobago



Mrs. Downes, my boss, is the boss you aspire to become. We both started to work in the first month of operations at the authority, she gave me the confidence from the first day and the freedom to do my job. Admired for her open-door policy and her personal or professional approach, she has been there. Not many people come into your life at the start of your career, mentor you, facilitate your growth and then ensure your transition from one profession to another. She facilitated my progression from being an accounting technician, to chartered accountant and then to a whole new career in Public Procurement.

There are only a few people who have been able to achieve what Mrs. Downes has. She started as my supervisor and now she is leaving as the CEO. She was the leader in the room. Sometimes we say, a leader is only as strong as the team behind them. For many years, Mrs. Downes was that team behind the leader. Can you imagine an organisation where everyone calls one person Mrs., even the CEO? That's the level of respect and value she earned. When she eventually got the designation, there was no transition, no organisational culture change, there was only stability and continuity. Her compassion, nationalism, influence and pioneering vision transformed the industry and set a very high bar for regulation not of companies, but stakeholders. She can tell an inspiring story about most of the providers, a testament to her commitment to national development and service to people and country.

I would like to see her rewarded, she is more than deserving of a national award for her outstanding and meritorious service not just in the Public Service, but to the people of Trinidad and Tobago.

Ryan Mohammed
*Manager Procurement Telecommunications
Authority of Trinidad and Tobago*

CTU and EU-LAC Networks of Women sign landmark agreement to advance gender-inclusive digital transformation



The CTU Network of Women (CTU-NoW) has become an affiliate member of the EU-LAC Network of Women Leaders in Digital Policy.

The association was formalised on June 16, 2025 with the signing of a Memorandum of Understanding (MoU) the Caribbean Telecommunications Union (CTU), through its Network of Women (CTU-NoW) and the EU-LAC Network of Women Leaders in Digital Policy (EU-LAC) to deepen bi-regional collaboration and accelerate inclusive digital development across Latin America and the Caribbean.

The affiliation was cemented at the first EU-LAC Digital Alliance High-Level Policy Dialogue with the Caribbean held in Kingston, **Jamaica from June 5th – 6th 2025**. Five (5) CTU member states, Belize, Jamaica, St. Vincent and the Grenadines, Suriname and Trinidad and Tobago, are already members.

The EU-LAC Network of Women Leaders in Digital Policy is promoted by the EU-LAC Digital Alliance and its Meaningful Connectivity initiative. Inspired by the Global Network of Women Digital Ministers (ITU/BMZ), it aims to strengthen women's leadership in the formulation of inclusive digital policies in Latin America and the Caribbean and to further integrate gender perspectives in the design, governance and implementation of such policies in the region

This partnership marks a significant step in the strengthening of gender-responsive digital policy and leadership in the region and aligns with the strategic goals of the EU-LAC Digital Alliance and the Digital Agenda for Latin America and the Caribbean (eLAC2026). The MoU outlines a clear framework for joint advocacy, mentorship, knowledge exchange and inclusive connectivity initiatives.

Key Objectives of the Partnership Include:

- **Policy and Advocacy:** Promote harmonised and gender-inclusive digital policies through joint technical inputs and regional engagement.
- **Capacity Building and Mentorship:** Co-develop training, mentorship and peer-learning spaces for emerging female leaders in digital policy.
- **Research and Knowledge Exchange:** Jointly publish studies and establish a shared repository of best practices and gender-focused recommendations.
- **Digital Skills and Connectivity:** Advance initiatives supporting meaningful connectivity and digital skills development for women and girls.
- **Representation and Leadership Development:** Ensure greater visibility of Caribbean women in global digital policy processes and leadership forums.

This MoU supports the shared vision of both networks to create an inclusive digital future, one where the voices and leadership of women are integral to policy development and implementation.

The partnership will directly support multiple eLAC2026 objectives included those related to Meaningful Connectivity, Digital Governance, Digital Skills and Gender Perspective in Digital Transformation. Through co-hosted workshops, policy briefs and leadership initiatives, both organisations aim to enhance regional representation and amplify the impact of women leaders in digital development. The CTU and EU-LAC NoWs encourage active participation by policymakers, academia, civil society and the private sector to join forces in shaping a digital ecosystem that leaves no one behind.



DIGITAL FREE-TO-AIR TELEVISION TO BECOME A REALITY IN TRINIDAD AND TOBAGO BY 2026



By the start of 2026, Trinidad and Tobago is expected to experience a significant transformation in the broadcast landscape, with the transition to digital terrestrial television (DTT) becoming a reality for free-to-air (FTA) viewers across the nation.

This initiative, led by the Telecommunications Authority of Trinidad and Tobago (TATT), aims to enhance access to high-quality, subscription-free television services for approximately 100,000 households still relying solely on traditional FTA television broadcasting.

Advancing Broadcast Technology

The transition to DTT, using the ATSC 3.0 standard, the most advanced digital broadcast system currently available globally, will revolutionise the television experience. Viewers can expect significantly improved audio and visual quality, broader programming options, and additional interactive features.

Beyond consumer benefits, broadcasters such as TTT, CCN TV6, CNC3, and the Parliament Channel will gain operational efficiencies, reduced transmission costs, and broader coverage. This transition is a vital step in ensuring the long-term viability and sustainability of the local FTA broadcasting sector.

Industry Consultation and Regional Alignment

The Authority has actively engaged both the public and key industry stakeholders in a series of consultations to shape the national DTT framework. The third and final round of public consultation concluded on 15th December 2023 with the Framework for Free-to-Air Digital Terrestrial Television Broadcasting officially approved and published in January 2024.

This approach sees Trinidad and Tobago moving in alignment with several Caribbean islands, including the Bahamas, the Dominican Republic, Antigua and Barbuda and Suriname. These countries have already transitioned to digital TV, with Jamaica, the most recent Caribbean country, implementing the ATSC 3.0 as its digital terrestrial television broadcasting standard.

The United States of America, the largest television and set-top box equipment market nearest to us, has already implemented ATSC 3.0, which will enable the availability of equipment in Trinidad and Tobago.

Implementation Timeline

The switchover to digital broadcasting will be implemented in a phased approach, with work already in train, since the start of 2024. During this transition, analogue and digital signals will be simulcast, enabling a seamless changeover for viewers.

Full digital implementation is anticipated by the end of 2027 and analogue transmissions will be permanently discontinued. Consumers are encouraged to invest in ATSC 3.0-ready televisions or utilise affordable set-top boxes that will be available in local retail stores once digital broadcasting begins.

Cost Considerations for Consumers

For viewers, the shift to digital broadcasting entails minimal expense.

Those who already own ATSC 3.0-rATSC 3.0-ready televisions will not incur additional costs. Consumers with non-compatible television sets can continue receiving free to air television broadcasts by purchasing a one-time, low-cost set-top box. The Authority is working closely with suppliers to ensure these devices are accessible and affordable.

Persons with Cable TV services (subscription-based television broadcasting services) will continue to view local television channels without needing to replace their television or purchase an ATSC 3.0 set-top box, unless they switch to viewing free-to-air television.

Looking Ahead

The digital transition represents a pivotal step in modernising Trinidad and Tobago's FTA television sector. It promises an enriched viewing experience for the public and positions the country to remain competitive and aligned with international broadcasting standards.

For additional information on the digital switchover, stakeholders are invited to visit the Authority's website: <https://tatt.org.tt/stakeholder/broadcasting/digital-terrestrial-television-dtt>



Digital Terrestrial Television

Embrace the Future of Television

Supported by **NEXTGEN TV** with ATSC 3.0

**COMING
SOON**

STAY
TUNED



Amazing Video Quality

It's like having a cinema in your living room.



Enjoy Crystal Clear Audio

Amp up your audio experience with DTT. Immerse yourself in amazing clear audio.

Find out more at:

<https://tatt.org.tt/stakeholder/broadcasting/digital-terrestrial-television-ddt/>



#GetmorefromTV

Bridging Policy and Practice: Reflections on the ICANN Fellowship Experience

By Mrs. Teresa Wankin

Secretary-General, Caribbean Association of National Telecommunications Organisations (CANTO) and ICANN Fellow, ICANN82 – Seattle, Washington



As Secretary-General of CANTO, I have long understood the vital role that multi-stakeholder collaboration plays in governing the global Internet. Yet my recent experience as an ICANN Fellow at ICANN82, held in Seattle, Washington, offered a unique and deeply enriching perspective on the inner workings of Internet governance and policy development at the international level.

The Internet Corporation for Assigned Names and Numbers (ICANN) sits at the heart of Internet functionality—coordinating the Domain Name System (DNS) and ensuring the stable, secure operation of the global Internet. While I have previously participated in Internet policy dialogues, being selected as a Fellow offered an immersive opportunity to engage with the ICANN ecosystem in a more structured and impactful way.

The Fellowship experience is thoughtfully designed to build capacity and promote global inclusivity within ICANN's community. From the outset, Fellows are paired with experienced mentors who guide us through the complexities of the organisation's structure, working groups, constituencies, and vast acronym landscape. The mentorship, combined with intensive pre-meeting training, provided a solid foundation to navigate the week-long public meeting with confidence and clarity.

ICANN82 convened a diverse cross-section of stakeholders—governments, civil society, academia, the private sector, and technical communities—all engaging in open, consensus-driven dialogue on critical Internet policy issues.

Discussions covered a wide range of topics, including DNS security, root zone management, digital trust, data protection, and the role of emerging technologies in shaping the Internet's infrastructure.

What stood out most was the culture of transparency and inclusivity that defines ICANN's processes. Every session—from Governmental Advisory Committee (GAC) meetings to cross-community forums—welcomed active participation and questions. There is genuine space for small-island states, developing economies, and underrepresented voices to be heard—and, importantly, to help shape outcomes.

For the Caribbean, this is especially significant. Our region, though small in population, must be assertive in advocating for our interests in global digital governance. Participation in forums like ICANN ensures that our regional priorities—such as affordable connectivity, digital sovereignty, and infrastructure resilience—are reflected in international policies and standards.

As an ICANN Fellow, I also had the privilege of connecting with peers from Africa, Asia-Pacific, Latin America, and Europe. These global relationships deepened my understanding of the shared challenges we face, while highlighting opportunities for regionally-tailored solutions and collaboration.

I am especially grateful to ICANN for its steadfast commitment to capacity-building and diversity, and for creating inclusive pathways which empower leaders from developing regions to participate meaningfully. As CANTO continues to advocate for robust and sustainable telecommunications across the Caribbean, I carry forward the insights, knowledge, and relationships gained through this fellowship.

I encourage other Caribbean professionals—particularly women and youth—to apply for the ICANN Fellowship Programme. Your voice matters. The digital future is being shaped now, and our region must remain present and vocal in shaping it.

This experience has not only deepened my technical and policy expertise, but also reaffirmed the importance of our region's collective voice in global Internet governance. I look forward to strengthening CANTO's collaboration with ICANN, the CTU, and our broader community of stakeholders as we continue to drive the Caribbean's digital development forward.



CANTO 2025 in The Bahamas



JULY
13-16th
2025



Why Attend



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Digital Transformation & Innovation
Connectivity & Infrastructure
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CIYN Highlight



Youth Leadership and the Caribbean's Digital Journey By Tariq Mohammed

Chair, CTU Caribbean ICT Youth Network (CIYN) & Coordinator, Caribbean Youth IGF Chair, IEEE Young Professionals, Trinidad and Tobago Section Lead Consultant, International Telecommunication Union (ITU)

The global digital insurgence continues to unfold at an unprecedented pace, presenting a number of opportunities and challenges for Caribbean Small Island Developing States (SIDS). At the heart of this transformation lies the voices and aspirations of the region's young people; the leaders, innovators and changemakers of tomorrow, determined to shape an inclusive digital future.

I am proud to count myself among them.

My journey in digital leadership is driven by the strong desire and interests in contributing to the Caribbean's development through ICTs. As Chair of the Caribbean ICT Youth Network (CIYN) and co-ordinator of the Caribbean Youth Internet Governance Forum (CYIGF), under the Caribbean Telecommunications Union (CTU), I have had the privilege of working alongside talented and passionate young persons from around the region, to actively participate in Caribbean digital dialogues.


The CIYN provides a safe space for young persons to collaborate, network, engage with other young professionals from around the region, as well as develop technical and non-technical capacities. These opportunities align with regional interests and agendas, as many such networking and capacity building opportunities include participation in CTU strategic meetings. Quite apart from that, the CIYN has also had opportunities to participate in international conferences, such as the ITU World Radiocommunication Conference in 2023, as part of the CTU's delegation. This opportunity enables young professionals to not only participate in regional dialogues, but understand international processes, procedures and interests, when taking ICT-related discussions to the global stage. As Chair, I have prioritised strengthening the voices of youth at policy-making discussions and ensuring that the concerns of young people, such as access to connectivity, digital literacy, entrepreneurship, amongst others, are addressed in national and regional levels.

In parallel, my role as Chair of the IEEE Young Professionals, Trinidad and Tobago has allowed me to champion technical capacity building and community engagement at the national level, while leveraging support from the IEEE community around the world; IEEE is indeed a large network and considered to be the world's largest technical community. Through this initiative, which I have been part of since 2022, we have led a number of national capacity building and networking events, on a variety of topics within the electrical and computer engineering space, for which ICTs are but one component. Through these programmes, we have also conducted annual seminars to support the transition of final-year engineering students to roles of young professionals, and connected them informally with other young professionals as well as experienced engineers, to serve as informal mentors to the next phases of their lives.

Quite apart from my work in youth development, I play an active role in shaping the Caribbean ICT space through my work as a Lead Consultant for the Smart Seas Project, under the International Telecommunication Union (ITU). This project focuses on supporting the digital inclusion and disaster resilience of underserved communities – in this case, small-scale fishers, by strengthening the enabling environment. As Small Island Developing States, our people face a number of unique challenges, on land and at sea. These threats are further exacerbated on account of climate change, and have the potential to bring loss of lives and livelihoods. The opportunity to contribute to, and now champion the Smart Seas Project is a great privilege, for which I am forever grateful to be a part of; it has been instrumental in my development, and has served as a catalyst to encourage me to continue working with underserved communities, and other vulnerable populations, to ensure that no one is left behind.

As a future leader within the Caribbean, I believe we must reframe how we define leadership in this increasingly digital age. Leadership is no longer confined to titles or offices; it is all about impact; how we engage our communities, uplift each other and use technology as a force for good. It is also about inclusion. If we are to fully unlock the potential of digital transformation, we must empower not just young men, but also young women, marginalised communities and underserved groups to lead.

I am inspired daily by the resilience and brilliant and innovative minds of Caribbean youth. We are not waiting for the future to be handed to us, but are actively participating to ensure that we are part of building it.



With the continued support of institutions like the CTU, the IEEE and the ITU, we are redefining what it means to lead, innovate and belong in the digital world. I wish for this article to also serve as a call to action for other youth to get involved in the CIYN, and reap the benefits of this regional network, and to other ICT entities: governments, regulators, private sector and beyond, to partner and support us as we build the ICT leaders of tomorrow.

The road ahead will require courage, collaboration and consistency. But I am confident that with the right partnerships, platforms and policies, young Caribbean leaders will be at the forefront of the region's sustainable digital development.

Let us work together to create a digital world that can be enjoyed by anyone, anywhere.

ENJOYED THIS ISSUE?

Come hear from the Caribbean ICT Youth Network (CIYN) in...

The Caribbean BYTE

Building Youth Tech Engagement



ABOUT THE CIYN

The CIYN is an initiative of the CTU to develop the next generation of ICT leaders: regulators, engineers, policymakers, entrepreneurs, etc.

Key CIYN activities include annual meetings of the CIYN as part of CTU's ICT week, participation in ITU conferences such as the World Radiocommunication Conference 2023 in the United Arab Emirates, and Global Youth Summit 2025 in Cuba. Other activities include capacity building seminars and a newly-launched internship programme, set to take place over July-August 2025 in Trinidad and Tobago.

ABOUT THIS PUBLICATION

This quarterly newsletter is a CTU CIYN initiative, leading up to the 2026 ITU World Telecommunications/ICT Policy Forum (WTPF-26). It showcases contributions and opinions of Caribbean youth on regional ICT-related topics and interests.

ISSUE 1: Coming on 11 July 2025

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CIYN Highlight

Shanelle McPherson, CTU ICT Youth Network member, receives prestigious Tarek Kamel Fellowship Recognition Award for Advancing Caribbean Internet Governance

The Caribbean's growing contribution to global Internet governance has been spotlighted with the recognition of Ms. Shanelle McPherson, who received the Tarek Kamel Fellowship Recognition Award, presented by the Internet Corporation for Assigned Names and Numbers (ICANN). This prestigious accolade honours individuals who have demonstrated exceptional commitment to multi-stakeholder engagement and capacity-building in the Internet ecosystem.



Ms. McPherson, a dedicated member of the **CTU ICT Youth Network (CIYN)**, **past and future ICANN Fellow** and a passionate advocate for inclusive and secure digital development, was acknowledged for her impactful leadership in advancing Internet governance in the region. She was the coordinator of the **Latin America and Caribbean Internet (LAC-I) Roadshow**, hosted at the **University of the Commonwealth Caribbean (UCC)** in partnership with **ISOC Jamaica**.

The event convened a wide range of stakeholders—government ministries, ccTLD administrators, Internet Service Providers (ISPs), academia, the business sector, the technical community and end users—creating a dynamic space for dialogue and collaboration.

The Roadshow placed strong emphasis on the deployment of **Domain Name System Security Extensions (DNSSEC)** in Jamaica—an important security enhancement that aims to protect citizens from rising cyber threats. This aligns with ICANN’s global mission to ensure a secure, stable and resilient Internet and demonstrates the Caribbean’s commitment to digital trust and safety.

Reflecting on the award, Ms. McPherson shared:

“A wise person once said to me, ‘Shanelle, you will receive everything because you expect nothing.’ And that’s exactly how I feel right now.

“I didn’t take on this initiative with the intention of receiving anything in return. It was purely driven by a desire to advance the Caribbean and help secure our end users and stakeholders from growing vulnerabilities. Receiving this recognition means so much, not just for me, but for the entire Caribbean region.”

She also admitted that there were moments when she felt overwhelmed, like she had taken on more than she could manage. “But thanks to the unwavering support of the **ISOC Jamaica community**, the **Caribbean Telecommunications Union**, the **CTU Youth Network** and the academic body at **UCC**, it all came together in a seamless and united effort.

“I want to especially thank **Ms. Natalie Rose**, President of the ISOC Jamaica Chapter, who has supported me from the very beginning, along with **Mr. Albert Daniel** and my rock, **Samantha Shaw**. These individuals and organisations were the true backbone behind this achievement. “I feel honoured, grateful and deeply fulfilled. It’s a reminder that even those who expect nothing in return are also deserving of recognition.” Ms. McPherson’s experience is a powerful reminder of the role that young professionals, particularly young women, play in shaping digital futures. Her work stands as an inspiration to the next generation of Caribbean leaders.

Save the Date

CTU Network of Women Leadership Seminar

Transforming regional ideas into international policy

Wednesday 1st October 2025
Pegasus Hotel, Kingston, Jamaica



REGISTER NOW! <https://form.jotform.com/CTUnion/ctu-network-of-women-leadership-sem>

AGENDA

| | |
|-------|--|
| 08:45 | Welcome & Introduction |
| 08:50 | Opening Remarks |
| 09:00 | Keynote Address: Shaping the Digital Development Agenda: Leadership, Legacy, and the Road to WTDC-25 |
| 09:15 | Presentation: From a Caribbean Challenge to an International Resolution |
| 10:00 | Coffee Break |
| 10:30 | Presentation: Addressing essential protocols regarding line Ministry and Foreign Affairs/ Cabinet |
| 11:00 | Working Group Briefings: Impact Pathways <ul style="list-style-type: none">• AI• Cybersecurity• Internet Governance• Satellite• Climate Change/ Infrastructure |
| 12:00 | Lunch |
| 13:30 | INTERACTIVE WORKING GROUPS |
| 14:30 | Coffee Break |
| 14:45 | PLENARY – GROUP PRESENTATIONS |
| 15:15 | Presentation: Role of National Focal Points |
| 15:30 | Wrap and Closing Remarks |

Launch of Inaugural ‘Empowering Women to Leadership in Cyber Training Programme



The United States Telecommunications Training Institute (USTTI), in partnership with the Global Cybersecurity Forum (GCF), has officially launched the first-ever ‘Empowering Women to Leadership in Cyber’ training programme—a bold step towards advancing gender equality in cybersecurity leadership.

This initiative brings together participants from 18 countries spanning the Caribbean, Africa, Europe, Asia, and the Middle East, including **Barbados, Croatia, Ghana, Kenya, Lesotho, Saint Vincent and the Grenadines, Saint Lucia, Saudi Arabia, Trinidad and Tobago, Tunisia, the United Kingdom, Uzbekistan, and Zambia.**

Held over two weeks, in June 2025, the intensive programme is designed to **strengthen the leadership and operational cybersecurity capabilities of women professionals** in the public sector. It features hands-on training in incident response, strategic network protection, and the governance of cyber operations. In addition, participants receive **diplomatic training** and practical tools to advance **national cyber resilience and inclusive security culture** within their home institutions.

This effort marks a significant milestone in global digital cooperation and is a welcomed contribution to the broader goals of inclusive **digital transformation.**

This effort marks a significant milestone in global digital cooperation and is a welcomed contribution to the broader goals of inclusive digital transformation.



Meet the Caribbean Protégés of the Second Cohort of the CITEP PCC.1 Mentorship Programme

STACEY GRINAGE

The PCC.I Mentoring Program has been exceptionally rewarding to my professional growth. I have gained a new set of skills, knowledge and experiences that have broadened my perspective about the development of telecommunications and information and communication technologies (ICTs).

This mentorship has provided me an opportunity to exchange valuable information and gain insights from an experienced and well-respected Mentor, Mr. Rodney Taylor, Secretary-General of the Caribbean Telecommunications Union (CTU). The mentorship has also expanded my network of connections with other professionals especially women working in the ICT sector in the Caribbean.

As I progress through the different Modules, the topics and presentations are relevant to my daily work. I am becoming well-adjusted to the procedures, style and even the many acronyms that are used in this sector. I look forward with great enthusiasm to completing this mentorship and to practically apply the knowledge in future meetings and activities.



JUSTIN BURROWS

The PCC.I mentorship program has proven to be a valuable asset that has helped me to understand the process and format of regional meetings. My mentor has done an excellent job of bringing clarity to my queries and providing detailed information regarding the aim and how to create proposals and how they are advanced just to name a few things. The sessions have proven to be very beneficial to me when I attended regional conferences recently where I've felt more prepared and comfortable attending these meetings and interacting with other participants. As a result, I feel more engaged and capable of absorbing more information throughout the duration of the conferences. I am thankful to be a part of such an impactful program.



MICHELLE GRELL BEREAX

Participating in this cohort of the CITEL PCC I Mentorship Programme alongside a few of my colleagues has been enriching, empowering, and timely as we prepare to attend WTDC-25.

The programme has deepened my understanding of the role and working methods of both CITEL and ITU-D, while also creating a valuable space to explore the connections between regional and global digital policy processes.

Our mentor, Vanessa, has been truly instrumental, offering practical guidance on what to expect from the preparatory meetings and the final conference, and sharing her own experiences in a way that made the process more tangible and relatable.

The blend of structured learning and personal mentorship has strengthened my confidence to navigate international space and contribute meaningfully to discussions to influence outcomes in the lead up to WTDC-25.

The experience has also reinforced and informed my strategic thinking about how URCA engages with CITEL and ITU-D, such that that our participation supports The Bahamas' national policy priorities and sector objectives.



RODMAN DELEVEAUX

Participating in the PCC.1 Mentorship Programme has been a genuinely rewarding experience. Connecting with my mentor, Vanessa Copetti-Cravo, during the URCA group sessions was especially insightful. She shared lessons and experiences from her involvement in ITU study groups and other forums, offering practical advice on how to participate meaningfully. These takeaways helped me think more clearly about my goals as a telecommunications regulatory professional, understand what to expect in international settings, and motivated me to find ways to contribute to regional and global discussions. The programme's materials also helped me better understand CITEL's role and how ITU Study Groups function. I'm grateful for the opportunity and look forward to putting what I've learned into practice at future CITEL and ITU meetings.



ANNIE BALDEO

Being part of the PCC.I Mentoring Program was an incredibly valuable experience that helped me gain clarity and confidence in participating in CITELE meetings. My main goals were to understand the mandate and operations of PCC.I, understand how to use CITELE's online platform, draft impactful country contributions, garner support from other CITELE countries, and effectively present those contributions at meetings. This program delivered on all fronts. My mentor, Vanessa Copetti Cravo, brought a wealth of experience from her participation in both PCC.I and ITU meetings, and her tailored guidance made a substantial difference.



Vanessa walked me through the steps of drafting meaningful contributions and offered practical strategies for building support from other countries. Her insights helped me understand not just the what, but the why behind each step.

As a result, I now feel much more confident in drafting contributions and presenting meaningfully at CITELE and ITU meetings. I also better understand how to access and use the relevant content contained on CITELE's online platform. I would absolutely recommend the PCC.I Mentoring Program to anyone looking to get involved and participate in CITELE's meetings. It's a supportive, well-structured program that truly empowers you to contribute with confidence.

RYAN BIRAN

Cycle 2 of the CITELE PCC.I Mentorship Program built upon the rich information that was previously provided in Cycle 1. Cycle 2 provided me with an in-depth working knowledge of CITELE PCC.I as it relates to its organisational structure, the development of proposals (IAPs and DIAPs), the process for these proposals to be approved, the preparatory work for regional meetings, and it laid the foundation for the upcoming ITU World Telecommunications Development Conference 2025 (WTDC-25). The mentorship programme was therefore very beneficial to me and directly applicable to the work that we do at the Telecommunications Authority of Trinidad and Tobago.



SIMONE JOSEPH-OLLIVIERRE

I am grateful for the opportunity to be a part of the PCC.1 Mentorship Programme, which has been both enlightening and deeply rewarding. It opened my eyes to the intricate and essential work happening at the regional level to shape digital policy and improve connectivity—especially through the efforts of CITEL.

Through this experience, I gained a much deeper appreciation for the mechanisms that guide digital cooperation. More importantly, I was reminded just how critical inclusive participation is in shaping our region's digital future. As someone from the Caribbean, this programme has reignited a strong personal desire to contribute meaningfully to this space.

I am also happy for the guidance of my mentor along this journey, Mr. Rodney Taylor, Secretary General of the Caribbean Telecommunications Union (CTU). His insights have expanded my knowledge and also reaffirmed the power of multilateral dialogue—a cornerstone for the digital transformation of Latin America and the Caribbean.



CAMILLE BRUNO-AUDAIN

Participating in the PCC.1 Mentorship Programme has been an enriching and empowering experience. The insightful discussions with Mr. Taylor have encouraged me to reflect more strategically on my role in advancing my country's digital transformation journey. The programme offers a valuable opportunity to exchange perspectives across the Caribbean, gaining insights that are both technically relevant and personally inspiring. It has deepened my commitment to collaborative growth and continuous learning within the ICT and policy space. I am truly grateful for the support, connections and clarity this journey has offered thus far.

NICOLE M. WATKINS

My CITEL & PCC.I Mentorship Program Experience

I recently became a “Regulator” after working on the operator side of the telecommunication business for more than 15 years. Though the regulatory and policy work was very similar to what I was previously exposed to, the world of international policy development proved to be unfamiliar territory. The content was familiar yet the acronyms, organizational structure and processes for document creation and development were new and intriguing.



A few months into my tenure the opportunity to participate the OAS/CITEL Mentorship Program presented itself: my brief review of the course outline promised that I would receive the knowledge necessary to meaningfully participate in PCC.I, ITU-D and ITU-T activities. I was excited to begin my learning and receive my induction into the CITEL family.

As the course has progressed, I have found the format of modules and self-checks, at my own pace, combined with regular touchpoints with my mentor, to be ideal, as it fits with my hectic lifestyle by putting the choice and pace of progress in my control. Additionally, the choice of module topics have been expertly crafted to act as a resource tool for participants whilst they simultaneously navigate the OAS/CITEL experience. I have seen my personal growth in the way I am now able to effectively follow and meaningfully contribute to the process, the progress of meetings and the dialogue. Most importantly, I now understand, and I owe it all to this Program.

Finally, I am grateful for the foresight of the coordinating committee, who took the time to match proteges with mentors that connect with them through background, experience, and leadership style.

Thank you to Doctor Kim and the coordinating committee, CTU and my mentor Vanessa for this awesome growth opportunity, this experience was a needed one and I look forward to giving back in some way in the future.

FRANCOLA JOHN

My participation in the CITEI PCC.I Mentorship Programme has significantly enhanced my professional work at the Caribbean Telecommunications Union (CTU). Through the structured mentorship sessions with a very knowledgeable and experienced Mentor, I gained a broader understanding of the internal operations of both the ITU and CITEI, enabling me to review regional initiatives that benefit the Caribbean.



This experience provided me with valuable skills and insights that have directly strengthened my professional capabilities:

- **Policy Analysis:** I developed a deeper understanding of telecommunications policy frameworks and regulatory processes relevant to CTU Member States.
- **Stakeholder Engagement:** My attendance at the PCC.I meeting in Paraguay in April 2025 enabled me to apply the knowledge acquired during the programme. It strengthened my ability to engage effectively with a diverse range of stakeholders and gave me a first-hand opportunity to observe the protocols and procedures followed at high-level international meetings.

Overall, the mentorship programme has been instrumental in supporting my professional growth and in building the capacity needed to understand the representation needed in the interests of the Caribbean in regional and international ICT fora.

Extra, Extra, Extra, Read All About HER!



Kim Mallalieu Makes History in Trinidad and Tobago's Canine Sport Arena

In a trailblazing moment for women in sport and discipline, Dr. Kim Mallalieu has become the first woman in Trinidad and Tobago to title a dog in the internationally-recognised canine sport of Internationale Gebrauchshundeprüfung (IGP), formerly known as Schutzhund – the German term for "protection dog".

Dr. Mallalieu proudly serves as handler for Jax Vom Haus Compton, who has earned the coveted BH (Begleithund) title under two international accrediting bodies. The BH is a rigorous test of obedience and temperament and is the foundational title for dogs entering the demanding world of IGP.

Beyond the sport's technical requirements, Kim's achievement represents yet another sphere in which women are breaking boundaries and redefining leadership.. Her dedication and discipline mirror her leadership in the region.

We salute Dr. Mallalieu not just for her professional excellence, but for leading with passion, precision, and power, both online and on the training field.





Ministry of Science, Energy, Telecommunications and Transport
and the Caribbean Telecommunications Union

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CTU ICT WEEK 2025

/// JAMAICA ///

» "DRIVING CHANGES, CONNECTING FUTURES" «

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Week-at-a-Glance

23rd Ministerial ICT Seminar (Open)

3rd Caribbean ICT Youth Network Regional
Meeting (Invitation)

53rd Executive Council Meeting (Closed)

Joint Meeting of the EC53 and GC31 (Open)

31st General Conference of Ministers (GC31)
(Closed)

CTU-NoW Women Leadership Seminar (Open)

11th Caribbean ICT Regulators Forum
(Invitation)

ICT4PWDs Workshops



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1-868-628-0231 Ext 231 or 246 or via email at seu@ctu.int



The graphic features a large, dark blue circle with a thick gold border. Inside the circle, the text "CTU ICT Week 2025 - Jamaica: Driving Changes and Connecting Futures" is written in white, bold, sans-serif font. To the right of the circle, a series of gold-outlined diamonds are arranged in a diagonal line, extending towards the top right corner. The background consists of sweeping, curved bands of dark blue and gold.

CTU ICT Week 2025 - Jamaica: Driving Changes and Connecting Futures

The Caribbean Telecommunications Union (CTU) is pleased to announce the upcoming CTU ICT Week 2025, set to take place in collaboration with the Government of Jamaica from **Monday 29th September to Friday 4th October 2025 at the Jamaica Pegasus, Kingston, Jamaica**. This prestigious event will be held under the distinguished patronage of the Honourable Minister of Science, Energy and Technology, Government of Jamaica.

The theme for this year's event, **“Driving Changes, Connecting Futures”**, aims to foster dialogue on how regional governments can collectively harness digital platforms to enhance social and economic development across the Caribbean, while strengthening the region's resilience to emerging challenges.

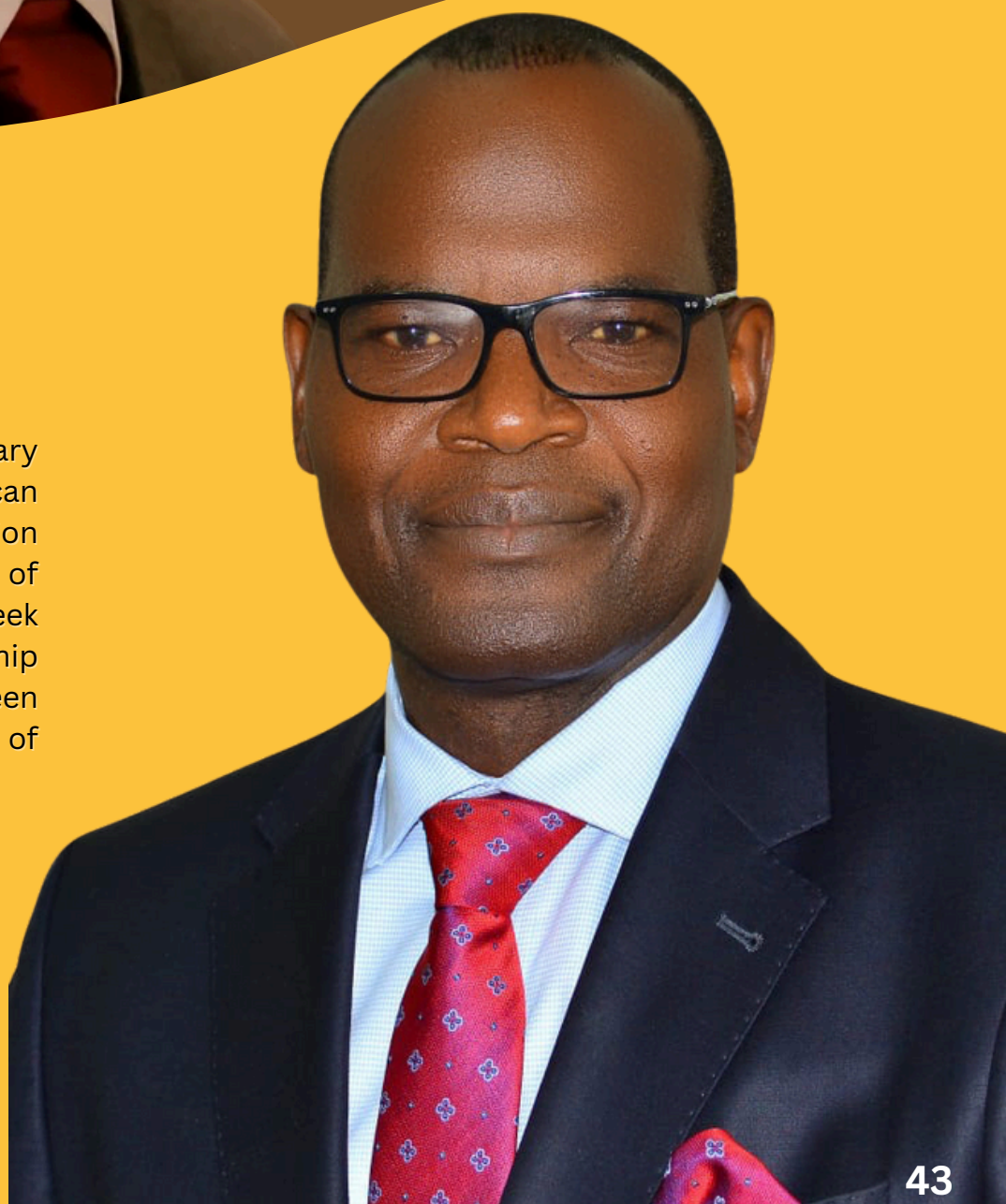
A highlight of the event will be the convening of the Ministers responsible for Information, Communication and Technology (ICT) during the statutory meetings that guide the CTU's work. Among these sessions will be the 23rd Strategic ICT Ministerial Seminar, where ministers will deliberate on key ICT issues and formulate strategies for the region's future. International experts will also provide valuable insights on pressing topics such as the expansion of 5G networks, artificial intelligence, digital inclusion, cybersecurity and climate action. These discussions will contribute to shaping policies that enhance the region's competitiveness and resilience in the rapidly evolving ICT landscape.

CTU ICT Week 2025 is designed to serve as a critical catalyst, encouraging Caribbean governments to promote the creative potential of the ICT sector. This, in turn, will drive innovation, economic growth and social development across the region. The event will feature a dynamic line-up of speakers, including:



Kurtis Lindqvist – President and CEO of the Internet Corporation for Assigned Names and Numbers (ICANN). With over three decades of experience in internet governance and technical development, Lindqvist has played a pivotal role in shaping global internet standards and policies.

John Omo – Secretary General of the African Telecommunications Union (ATU), Omo brings a wealth of experience to the ICT Week stage. Under his leadership the African region has seen significant advancement of telecommunications initiatives



Agenda topics will include just to name a few:

- Resilient Infrastructure and Inclusive Connectivity
- Trust, Safety and Cyber Resilience
- Artificial Intelligence, Data and Emerging Technologies

CTU ICT Week 2025 is set to be a milestone event, driving meaningful change and creating opportunities for collaboration that will shape the future of ICT in the Caribbean and beyond.

Don't miss it, join us in Jamaica!



- **ITU World Summit on Information Society (WSIS) Forum 2025**
7th-11th July 2025 - **Geneva**
- **ITU's AI For Good Summit**
8th - 11th July 2025 - **Geneva**
- **OAS CITEL 2nd Interim meeting of WG-CONF**
10th July 2025 - **Virtual**
- **CANTO 2025 Conference**
13th-16th July 2025 - **Bahamas**
- **ITU's 1st Inter-Regional meeting (IRM-1)**
14th - 15th July 2025 - **Virtual**
- **IEEE GEM Conference**
16th-17th July 2025 - **Taiwan**
- **ITU Regional Radiocommunication Seminar**
22nd-27th July 2025 - **Honduras**
- **56th Caribbean Broadcasting Union (CBU) Annual General Assembly (AGA)**
18th - 21st August 2025 - **Barbados**
- **OAS CITEL 47 Meeting of PCC. I Telecommunications & ICT**
18th - 22nd August 2025 - **Santiago, Chile**
- **CTU's 21st Caribbean Internet Governance Forum and 4th Caribbean Youth Internet Governance Forum**
20th-22nd August 2025 - **Cuba**
- **CTU/ARIN/LACNIC Policy Forum**
21st August 2025 - **Cuba**
- **ITU Global Symposium for Regulators (GSR-25)**
31st Aug. - 3rd Sept. - **Saudi Arabia**
- **CARICOM ICT Cluster Meeting**
3rd September 2025 - **Virtual**



- **Second cluster of Council Working Groups and Expert Groups in 2025**
8th - 19th September 2025 - **Geneva**
- **CTU's 2025 4th International ICT Forecast and Preparatory Meeting**
15th September 2025 - **Virtual**
- **CaribNOG 30 Regional Meeting**
18th-19th September 2025 - **Dominica**
- **OAS CITEL 46 Meeting of PCC. II Radiocommunications**
15th - 19th September 2025 - **Brazil**
- **20th World Telecommunication/ICT Indicators Symposium (WTIS)**
22nd - 23rd September 2025 - **Geneva**
- **16th Meeting of the Expert Group on Telecommunication/ICT Indicators (EGTI) and 13th Meeting of the Expert Group on ICT Household Indicators (EGH)**
24th - 26th September 2025 - **Geneva**
- **CTU's ICT Week 2025**
29th September 2025 - 3rd October - **Jamaica**
- **ITU's 2nd Inter-Regional Meeting (IRM-2)**
29th - 30th September 2025 - **Virtual**



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Why Choose Us?

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CTU Focal Point for ITU's Network of Women.

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(868)-628-0281 Ext. 231

Editor

Ms. Sonji Phillips

Editorial Advisor

Dr. Kim Mallalieu

Graphic Designer

Tasha Roachford

VISION OF CTU NETWORK OF WOMEN

To lead the charge in creating a strong community of Caribbean Women in ICT to drive profound and impactful transformation across the region. We envision women being equally represented and actively shaping the industry's future.

MISSION OF THE CTU NETWORK OF WOMEN

Our mission is to cultivate a supportive and collaborative community that empowers and advances Caribbean Women in ICT and STEM. Through networking, mentoring and professional development opportunities, we strive to promote gender equality, equity and parity by amplifying women's voices, and driving positive change in the industry.

OBJECTIVES OF IN THE k-NoW

The Caribbean has a staggering record of potent women leaders in telecommunications, yet there is no channel for the sharing of experiences, mentoring and encouraging women across the region to take on leadership roles in the longitudinal processes associated with ITU's statutory meetings and study groups. ITU's networks of women are available to fill this gap. At the same time, CTU In the k-NoW provides information on key supporting resources with a Caribbean focus.

Women are a key CTU Stakeholder group. We engage them through In the k-NoW to share updates, inform on activities, data, announcements and successes of Women in ICT in our Member States and the wider Caribbean Community.



4 Mary Street, St. Clair, Port-of-Spain,
Trinidad and Tobago



CTU Network of Women



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IN THE K-NOW

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